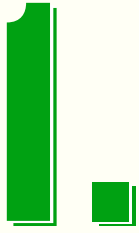


5 REASONS
You need a
ROBUST
WEB-BASED
PAYROLL
SOLUTION

Why do you need more than a simple payroll service?

Because a bare bones solution that does not integrate benefits with payroll deductions simply won't do for companies interested in leveraging HR as a driver of bottom line business performance. In today's competitive global business environment, mid-sized and larger companies and organizations need a full-bodied and integrated Payroll Processing Solution that allows them to track employee premiums and employer premium costs. Here are five reasons to consider a robust, web-based payroll.





Ease of Use

With a fully integrated system, if insurance premiums change, HR managers simply update the information inside one field. With a basic payroll service, HR managers have to go into each employee record and make the change.



2.

Accuracy

There are many benefits to using a payroll software system, including payroll management tools, error trapping devices and other stop gaps to ensure an accurate and confident payroll process. A comprehensive solution provides several important advantages that a basic payroll service can't deliver, including payroll automation features that interface with time and attendance systems, or update payroll with employee hours and earnings.



3.

Power

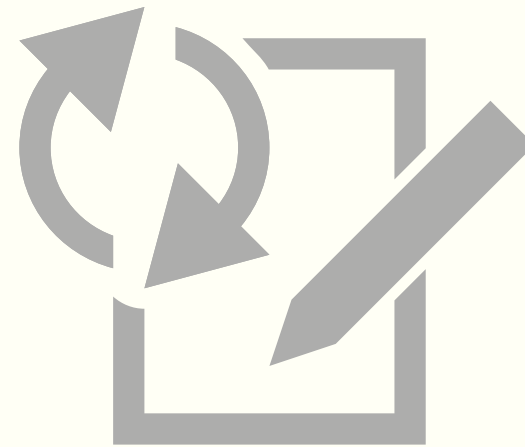
Robust Payroll Process Management software solutions tie payroll deductions directly to benefits and other HR functions, and allow for an unlimited number of fully customized earnings and deduction codes. Company managers are equipped with total visibility to payroll verification and more through flexible and convenient reporting mechanisms that deliver accurate data in real-time. Payroll tax filing is automated and streamlined according to state tax codes, saving time and eliminating the potential for payroll tax snafus.



4.

Consistency

Third-party payroll processing results in inefficiencies and a lack of integration with an organization's IT environment. The result is redundant data entry, data inconsistency and the need to perform manual interventions to generate meaningful reports. With a web-based Software as a Service solution like Empower, your company is freed up to focus on meeting critical business initiatives.



5.

Measurable Results

A user-friendly platform with substance can take your organization to the next level. With single-vendor payroll services that feature no “per payroll” transaction costs, unlimited direct deposits with fast turnaround times as well as total integration with payroll reporting and tax filing modules – a robust payroll software solution gives you the tools you need to leverage outsourcing for measurable business outcomes.



A recent survey showed 97% of users are productive upon implementation and use of Empower Payroll.

With the complexity of today's reporting requirements, robust payroll processing system technology is a prerequisite for HR success in small to medium-sized businesses as well as more complex organizations.

An Integrated Approach with Empower

ECI specializes in equipping companies and organizations with integrated and efficient payroll capabilities. Our Empower solutions feature:

- A single-source database and the highest level of integration available in the current HR solutions marketplace.
- A SaaS (Software as a Service) deployment model that offers consistent access to the applications and data that are at the center of your payroll and benefits program.

With ECI Empower Payroll Processing:

- Online reporting through hundreds of standard reports are highly flexible offering custom date ranges, filtering, and more.
- A paperless process allows employees online access to payment vouchers, eliminating the need to send and distribute paper forms.
- Map earning, deductions, and taxes to your General Ledger accounts and provides reporting and an extract file that can be imported to your existing accounting or ERP system.

- Eliminate cumbersome formatting and keying of critical data allowing accounting users to manage the process electronically.
- Deduction management is achieved organically without the assistance of cumbersome interfaces.

Best-In-Breed Payroll Processing Capabilities

Empower's scope of additional features are designed to handle the challenges of end-to-end human resource management. Empower includes:

- Project managed implementation methodology
- SSAE 16 Level II audited controls
- No "per payroll" transaction costs
- Single vendor payroll outsourcing and other features to dramatically improve the value and performance of your payroll processing system.

Delivered Via The Cloud

ECI Empower's cloud technology enables your business to lower costs, reduce implementation times and minimize the internal IT requirements associated with your payroll processing system.

Empower Simplifies the User Experience

Not only does Empower allow HR professionals to process payrolls electronically, but they can seamlessly utilize online reporting for highly flexible standard reporting. Through this feature, all reports can be rerun at a later date with archived data to produce the same results, or the user can save reports as a PDF to archive on their network, CD or flash drive for future reference. Archiving eliminates the need to maintain binders, files, or remote storage facilities for storing critical payroll and HR data. Complimentary services are absorbed into our core Per Active Employee Per Month (PAEPM) pricing model.

The Highlights

ECI's payroll solution includes:

- ✔ Unlimited direct deposits
- ✔ Paperless payroll processing
- ✔ Global deduction management
- ✔ Gross to net in real time
- ✔ Automated minimum wage makeup
- ✔ Unlimited earnings and deduction codes
- ✔ Automated FLSA

- ✔ Overtime calculations
- ✔ New hire reporting to states
- ✔ Unlimited Official Bank Check services
- ✔ Garnishment processing services
- ✔ Inactive employee tracking and reporting
- ✔ Tax updates are automatic
- ✔ W-2 printing and reconciliation
- ✔ Electronic W-2 filing to federal & state jurisdictions.

Empower equips your organization with truly comprehensive Payroll Process Management technology, enabling your company to minimize the risks and lost opportunities that are typically associated with a simple payroll service.

Take the unified approach and select ECI as your full service payroll provider. Browse our [case studies](#) to learn more about our Empower Payroll Process Management technology. And we invite you to **schedule a personal demo by emailing info@ecipay.com or calling 800-320-9530.**